

VAC Equal Opportunities Statement

VAC is an equal opportunities employer and provider of services.

No job applicant, employee, volunteer, trustee, member or service user should receive less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin; gender; marital status or caring responsibility; age; sexual orientation; physical, sensory or learning disability; mental health; political or religious beliefs; class; HIV status; employment status; unrelated criminal convictions; or union activities.

Nor will such person be disadvantaged by conditions or requirement which cannot be show to be justifiable. This principle applies to recruitment, promotion, transfer, training, benefits, facilities, procedures and all terms and conditions of employment.